

Team Working

This workshop is for any group of staff who work together as a team. This might be a long-term unit or section within an organisation, or a group that have come together for a specific project.

The aims of the workshop are to enable the group to review how they work together, to learn about effective team-work, to build on their strengths as a team, and to plan ways of improving team-work in the future.

By the end of the workshop participants will

- Understand the key characteristics of high-performing teams
- Have agreed the strengths and weaknesses of their own approach to team-work
- Understand team roles and have mapped the preferred roles of existing members
- Recognise the boundaries of their team and be aware of the way 'in-groups' and 'out-groups' tend to operate
- Know how teams develop over time and have evaluated their own team's stage of development
- Be aware of the kinds of behaviour that can be helpful and harmful in teams, and have strategies for dealing with conflict and disagreement
- Come away with an agreed action plan for continuing to develop their team over time.